

2.11 RECOGNITION**INTENT:**

LICA recognizes its members, partners, employees, contractors, and volunteers who assist in achieving its Vision, Mission, and Values.

2.11.1 DIRECTIVES:**2.11.1.1 LICA will recognize:**

- Long-term contributions or significant achievements by members, staff and contractors supporting LICA's Vision and Mission.
- Guest speakers, presenters or facilitators who contribute voluntarily to LICA activities.
- Significant milestones and events.

2.11.2 IMPLEMENTATION:

- 2.11.2.1** All gifts exceeding \$100 must have Board approval.

Review Dates: October 27, 2004; Sep 2006; May 2009; November 1, 2016; June 26, 2017;
September 16, 2019; February 8, 2023

Approval Dates: September 29, 2004; Sep 27, 2006; May 28, 2009; April 24, 2017; September 7, 2017,
September 26, 2019; February 23, 2023

Operational Policy: Finance Policy 2.11 - Recognition